



STRATEGY ESG

2026-2030

Świat Lnu Sp. z o.o.



Kamienna Góra, 22 May 2026

(this material constitutes an excerpt from the Company's Strategy)

Świat Lnu Sp. z o.o. (hereinafter: the Company) has adopted its 2026-2030 ESG Strategy as a core component of its medium-term management framework and corporate development model. The Strategy outlines the strategic pillars for environmental, social, and corporate governance responsibility, fully integrating business objectives with sustainability principles.

The Company recognizes that corporate stewardship and responsible business conduct are prerequisites for driving sustainable value creation, fostering organizational resilience, and maintaining a competitive edge within an evolving regulatory, economic, and social landscape.

In pursuing its business objectives, the Company is committed to generating value responsibly, ensuring alignment with the needs of both internal and external Stakeholders, and mitigating its impact on the operating environment.

The 2026-2030 ESG Strategy reflects the Company's commitment to operating with accountability, transparency, and sustainability. By operationalizing its targets and disclosures, the Company aims to consistently deliver long-term economic, social, and environmental value, addressing contemporary market challenges and fulfilling stakeholder expectations.

The Management Board of Świat Lnu Sp. z o.o.

Tomasz Plucha
Member of the Management Board

Roman Tchórz
President of the Management Board

ENVIRONMENT

Strategic objective

*Mitigating the environmental impact of the Company's operations
and enhancing resource efficiency.*

Strategic pillars:

- greenhouse gas (GHG) emissions reduction;
- improving energy efficiency;
- increasing the share of renewable energy sources (RES);
- waste reduction;
- developing a circular economy model;
- reducing material and water consumption;
- integrating environmental considerations throughout the lifecycle of products and services.



Detailed targets, budgets, action plans, and key performance indicators (KPIs) for monitoring the implementation of the ESG Strategy have been defined in separate internal corporate documents, which are subject to periodic updates and approval by the Management Board.

SOCIAL

Strategic objective

Fostering a safe, diverse, and engaging work environment, and building responsible social relations.

Strategic pillars:

- ensuring safe and decent working conditions;
- promoting diversity and equal opportunities;
- workforce competence development;
- preventing discrimination, harassment and bullying in the workplace;
- conducting social dialogue;
- supporting local communities.

Detailed targets, budgets, action plans, and key performance indicators (KPIs) for monitoring the implementation of the ESG Strategy have been defined in separate internal corporate documents, which are subject to periodic updates and approval by the Management Board.



GOVERNANCE

Strategic objective

Ensuring a transparent, ethical, and accountable governance system.

Strategic pillars:

- strengthening compliance systems;
- preventing corruption and bribery;
- data protection and cybersecurity;
- transparency of decision-making processes;
- responsible supply chain management;
- maintaining and continuously improving whistleblowing and grievance mechanisms.

Detailed targets, budgets, action plans, and key performance indicators (KPIs) for monitoring the implementation of the ESG Strategy have been defined in separate internal corporate documents, which are subject to periodic updates and approval by the Management Board.



FINAL PROVISIONS

The 2026–2030 ESG Strategy represents the Company’s long-term commitment to conducting its business in a responsible, transparent, and sustainable manner. The Company recognizes that sustainable business growth requires a balance between economic efficiency, social responsibility, and environmental protection.

The implementation of this Strategy aims to build long-term value for:

- shareholders;
- employees;
- customers;
- business partners;
- local communities;
- the natural environment.

